



Washington

School for the Deaf

Teacher of the Deaf
Open Continuous Recruitment
Bulletin #0205-LL-OC
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Job Postings

www.wsd.wa.gov

Human Resources

Department

611 Grand Blvd.

Vancouver, WA

98661-4918

(360) 696-6525

x4326 (V/TTY)

april.rounds@wsd.wa.gov

Join Our Family

Our employees are more than just workers. They are ambassadors to the entire state and the Deaf community.

We're looking for people that can contribute, grow, think, and dream. We thrive in a culture that embraces diversity and rewards imagination.

At WSD, it's about being your best in a challenging and constantly changing environment.

This employment register will be used to fill full-time and substitute teacher vacancies for the 2006-2007 school year. The Washington School for the Deaf, located in Vancouver, Washington, serves Deaf and hard of hearing students throughout the state of Washington.

SALARY RANGE: \$36,000 - 57,000 per year, depending on experience and qualifications. This is a school-year position.

PRIMARY DUTIES (including but not limited to):

- Teach preschool, elementary or high school subjects to Deaf and hard of hearing students, determined by certification qualifications and assignment.
- Create lesson plans, implement curriculum, and assist with extracurricular activities.
- Analyze functional behavioral analysis, behavioral programs and plans. Participate in the admissions process.
- Develop and implement Individualized Education Plans (IEP), behavioral intervention plans, safety plans and educational programs in collaboration with school personnel to support positive learning environments for students in the classroom.
- Provide case management for students.
- Collaborate with school administrators, teachers, school personnel, and parents to ensure a safe and positive learning environment for all students.
- Improve professional competence through participation through staff development activities.
- Use effective special education instruction materials and techniques to teach.
- Maintain certification as required.
- Other responsibilities as assigned by the principal.

KNOWLEDGE AND ABILITIES:

- Knowledge of principles, techniques, and methods of developing and implementing behavioral support plans.
- Knowledge of the unique educational needs of Deaf and hard-of-hearing students.
- Ability to communicate effectively with teachers, school staff, parents, school district personnel and Deaf and hard-of-hearing students.
- Ability to use technology effectively.
- Ability to use professional judgment and carry out all assigned responsibilities.

BASIC REQUIREMENTS:

- Washington State teaching certification.
- Possession of a Master's Degree in Deaf Education or Special Education.
- Must meet the "highly qualified" criteria established by the Individuals with Disabilities Education Improvement Act of 2004.
- Fluency in American Sign Language and in written English.
- Desirable qualifications include prior experience working with Deaf and hard-of-hearing students, but new graduates are welcome to apply.
- Applicants are required to submit official transcripts.

CONDITIONS OF EMPLOYMENT:

- Background inquiries of convictions and pending criminal charges will be completed on applicants prior to the appointment to positions at the Washington School for the Deaf. Information obtained from background inquiries will not necessarily preclude employment but will be considered in determining the applicant's character, suitability and competence to perform in the position applied for and may result in a denial of employment. Applicants will be required to sign a release authorizing the background inquiry. Failure to do so may disqualify the applicant from employment.
- Applicants must submit official transcripts and copies of credentials to the Human Resources office.
- If claiming Veteran's preference, applicants must submit a copy of the DD-214 form.

HOW TO APPLY:

Submit a completed application, official transcripts, letters of recommendation, and copies of credentials to:

Washington School for the Deaf
Human Resources Office
611 Grand Blvd.
Vancouver, WA 98661

Applications are accessible on the internet at www.wsd.wa.gov or by contacting the Human Resources office at (360) 696-6525 ext 4326 (V/TTY) or by email at april.rounds@wsd.wa.gov.

THE STATE OF WASHINGTON IS AN EQUAL OPPORTUNITY EMPLOYER. WOMEN, RACIAL AND ETHNIC MINORITIES, PERSONS OF DISABILITY, PERSONS OVER 40 YEARS OF AGE, AND DISABLED AND VIETNAM VETERANS ARE ENCOURAGED TO APPLY. PERSONS OF DISABILITY NEEDING THIS JOB ANNOUNCEMENT IN AN ALTERNATIVE FORMAT MAY CALL (360) 696-6525 ext. 4326 V/TTY.

APPLICANTS WITH DISABILITIES WILL RECEIVE CONSIDERATION FOR REASONABLE ACCOMMODATION IN THE HIRING PROCESS FOR ANY PHYSICAL, MENTAL, OR SENSORY IMPAIRMENT. APPLICANTS MAY SUBMIT REQUESTS FOR REASONABLE ACCOMMODATION WITH JOB APPLICATIONS TO WSD HUMAN RESOURCES DEPARTMENT. THE DECISION TO GRANT REASONABLE ACCOMMODATION WILL BE ON A CASE-BY-CASE BASIS.

Serving Deaf and hard of hearing children throughout the State of Washington